

Document	Equality, Diversity and Inclusion Statement
Approved: 09 December 2022	Next regular review: December 2024

SI (Soroptimist International) Limited, also as the Trustee of the Soroptimist International Foundation, is an organisation dedicated to improving the lives of women and girls.

As a global organisation, SI recognises and values the contributions of volunteers from all backgrounds, regardless of age, ethnicity, race, colour, ability, religion, socio-economic status, culture, sexual orientation or gender identity. SI believes that a diverse community of volunteers is essential to its ability to achieve its mission to create a more equitable future.

SI celebrates multiple approaches and points of view and know that different ideas, perspectives and backgrounds create a stronger and more creative environment to serve its purpose and achieve its mission and vision for gender equality, human rights, peace and security.

SI will embed its equality, diversity and inclusion values into everyday practice, policies and procedures so that equality, diversity and inclusion are maintained and promoted at all times.